

EEO Public File Report  
June 1, 2018 – May 31, 2019

1. A list of all full-time jobs filled by the station's employment unit per new FCC regulation.

Administrative Assistant KENW-TV	Open: 05/24/2018	Filled: 07/02/2018
TV Master Control Operator I	Open: 10/19/2018	Filled: 12/17/2018
Broadcast Engineer Trainee	Open: 10/12/2018	Filled: n/a
Broadcast Engineer Trainee	Open: 03/15/2019	Filled: 03/18/2019

2. For each such vacancy, the recruitment sources used to fill those vacancies. These vacancies were posted with the following local and/or regional sources. Addresses are listed below.

Local Recruitment Sources:

ENMU Web Pages  
KENW Web Pages  
Clovis News Journal  
Portales News Tribune

Regional Recruitment Sources:

ENMU Web Pages  
KENW Web Pages  
Higheredjobs.com  
Indeed.com

3. For each full-time vacancy, the recruitment source for the person hired, and the recruitment source for each person interviewed.

Administrative Assistant KENW-TV: ENMU/KENW web page  
Broadcast Engineer Trainee at KENW: ENMU/KENW web page  
Broadcast Engineer Trainee at KENW: ENMU/KENW web page  
TV Master Control Operator I: ENMU/KENW web page

4. Data reflecting the total number of persons interviewed for full-time vacancies and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

TV Master Control Operator: 4  
Broadcast Engineer Trainee: 3  
Administrative Assistant KENW-TV: 5

Addresses for Postings:

Clovis News Journal  
PO Box 1689  
Clovis, NM 88102  
575-763-3431

Portales New Tribune  
PO Box 848  
Portales, NM 88130  
575-356-4481

Web Pages:

[www.enmu.edu](http://www.enmu.edu)

[www.kenw.org](http://www.kenw.org)

[www.higheredjobs.com](http://www.higheredjobs.com)

[www.indeed.com](http://www.indeed.com)

5. A list and brief description of “Prong 3” initiatives implemented. If no vacancies have been filled and no initiatives implemented, the report should so state.

Participated in events sponsored by educational institutions relating to career opportunities in broadcasting:

KENW offers station tours upon request by various public schools, and this year we had approximately 845 students participate. The university sends new college students to tour our studios during Orientation. We also give one-on-one tours to prospective students and their parents for those who are interested in a broadcast career.

By appointment, high school and college students can watch the production team and hostess in action as she interviews guests during “Creative Living,” which is locally produced and aired nationally on over 100 PBS stations. This often inspires students to enroll at ENMU to learn more about broadcasting and even take a workshop so they can take part in the production of this KENW show.

KENW hires currently students enrolled at Eastern New Mexico University to assist production in several shows produced locally including news, sports, public affairs, Hispanic affairs program, and lifestyle related programs.

KENW participates in the New Mexico Broadcasters’ Statewide Job Fairs when they occur. Due to such low turnover, KENW generally does not have any job openings when the fairs take place, but does participate.

KENW-TV’s community consists of less than 250,000 people so the station is required to only complete two long-term initiatives every two years.