

EEO Public File Report
June 1, 2019 – May 31, 2020

1. A list of all full-time jobs filled by the station's employment unit per new FCC regulation.

Broadcast Engineer Trainee, KENW	Open: 10/12/2018	Filled: 02/28/2019
RF Broadcast Engineer	Open: 05/28/2019	Filled 05/11/2020

2. For each such vacancy, the recruitment sources used to fill those vacancies. These vacancies were posted with the following local and/or regional sources. Addresses are listed below.

Local Recruitment Sources:

ENMU Web Pages
KENW Web Pages
Clovis News Journal
Portales News Tribune

Regional Recruitment Sources:

ENMU Web Pages
KENW Web Pages
Higheredjobs.com
Indeed.com

3. For each full-time vacancy, the recruitment source for the person hired, and the recruitment source for each person interviewed.

Administrative Assistant KENW-TV: ENMU/KENW web page
Broadcast Engineer Trainee at KENW: ENMU/KENW web page
Broadcast Engineer Trainee at KENW: ENMU/KENW web page
TV Master Control Operator I: ENMU/KENW web page

4. Data reflecting the total number of persons interviewed for full-time vacancies and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

Broadcast Engineer Trainee: 1
RF Broadcast Engineer: 1

Addresses for Postings:

Clovis News Journal
PO Box 1689
Clovis, NM 88102
575-763-3431

Portales New Tribune
PO Box 848
Portales, NM 88130
575-356-4481

Web Pages:

www.enmu.edu
www.kenw.org
www.higheredjobs.com
www.indeed.com

5. A list and brief description of “Prong 3” initiatives implemented. If no vacancies have been filled and no initiatives implemented, the report should so state.

Participated in events sponsored by educational institutions relating to career opportunities in broadcasting:

KENW offers station tours upon request by various public schools, and this year we had approximately 855 students participate. The university sends new college students to tour our studios during Orientation. We also give one-on-one tours to prospective students and their parents for those who are interested in a broadcast career.

By appointment, high school and college students can watch the production team and hostess in action as she interviews guests during “Creative Living,” which is locally produced and aired nationally on over 100 PBS stations. This often inspires students to enroll at ENMU to learn more about broadcasting and even take a workshop so they can take part in the production of this KENW show.

KENW hires currently students enrolled at Eastern New Mexico University to assist production in several shows produced locally including news, sports, public affairs, Hispanic affairs program, and lifestyle related programs.

KENW participates in the New Mexico Broadcasters’ Statewide Job Fairs when they occur. Due to such low turnover, KENW generally does not have any job openings when the fairs take place, but does participate.

KENW-TV’s community consists of less than 250,000 people so the station is required to only complete two long-term initiatives every two years.